



# Team Performance Assessment

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## **Instructions**

This assessment aims to give you a snapshot of how you assess how well your team is performing.

Read each of the statements and if you believe you have this within your team, insert a ✓ in the box. If you believe that you currently don't have this within the team leave the box blank.

## Team Performance Assessment

Our team is completely clear on the results to be delivered	<input type="checkbox"/>
If I was to ask any member of my team to explain what results we were expected they would be able to do so	<input type="checkbox"/>
We have a clear decision making process for the team	<input type="checkbox"/>
Everyone on the team knows their role	<input type="checkbox"/>
Everyone on the team knows how their role contributes to the overall result	<input type="checkbox"/>
The leadership of the team is strong	<input type="checkbox"/>
The team is optimistic most of the time	<input type="checkbox"/>
Team members build on each others ideas	<input type="checkbox"/>
Our team are excellent at listening to each other	<input type="checkbox"/>
Our team respect each other	<input type="checkbox"/>
When conflict arises on the team we address it	<input type="checkbox"/>
We value the different points of view	<input type="checkbox"/>
We believe that improved performance is possible	<input type="checkbox"/>
We are willing to push through the obstacles that get in the way of team results	<input type="checkbox"/>
We support each other	<input type="checkbox"/>
Team meetings start and finish on time	<input type="checkbox"/>
Team success is rewarded rather than individual performance	<input type="checkbox"/>
Balanced risk taking is supported	<input type="checkbox"/>
The team takes collective responsibility for the results that are achieved	<input type="checkbox"/>

**Look at the results of the assessment.**

- In what areas is the team performing well?
- Where does the team need to focus to raise performance to the next level?
- What's the first step?
- When will you start implementing your actions?

## Ready To Take Team Performance To The Next Level?

If you are ready to spend some time to take team performance to the next level, please contact [duncan@goalsandachievements.co.uk](mailto:duncan@goalsandachievements.co.uk) to arrange a 30 minute no obligation team breakthrough session.



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